



## EMPLOYMENT OPPORTUNITY

### MAINTENANCE WORKER I

**\$19.93 - \$24.23 per hour**  
**Plus benefits**

#### THE POSITION:

Under general supervision, performs a variety of unskilled and semi-skilled heavy manual work, alone or as a member of a crew, to assist with maintenance work, repairs and modifications on water storage facilities, distribution systems, service facilities, buildings and grounds of the District; and do related work as assigned.

#### ESSENTIAL FUNCTIONS:

- Cuts weeds and brush at water storage, distribution, and service facilities, canal and dam areas, recreation area, and access road.
- Plants, waters and prunes trees and shrubs.
- Clears and cleans ditches, canal, drains, culverts, catch basins, and reservoir sites.
- Assists in repairs and replacement of parts and/or materials on the lake aeration system.
- May assist in interior and exterior painting and carpentry work.
- Assists with the operation and maintenance of the diversion dam, canal and fish passage facility during period of heavy rain and diversion.
- Ability to work weekends and holidays.

#### DESIRED QUALIFICATIONS:

Education and Experience: Any combination equivalent to a basic high school education and some experience in construction or maintenance work.

Licenses: Possession of a California Class A driver's license is preferred, otherwise the ability to provide and maintain a valid Class A driver's license permit prior to completion of six month probation and attain Class A license within one year of employment.

Knowledge and Abilities: Knowledge of: and the ability to use tools and equipment used in general maintenance and construction. Ability to: record timesheet on a computer, follow oral and written directions and the ability to establish and maintain effective work relationships with others, and follow oral safety directions and the written safety program of the district.

Physical Activities: Operates District vehicle to deliver items and travel between job sites; must be able to carry, push, pull, reach, and lift equipment and parts weighing up

to 80-100 lbs.; stoops, kneels, crouches, crawls, and climbs during routine work; works in an environment with exposure to dust, dirt, and temperature changes between cool and hot; communicates orally with District staff and the public in face-to-face, one-to-one and group settings; uses a telephone for communication; may use office equipment such as computer terminal, copier, FAX machines; may stand or walk for extended time periods of time; hearing and vision within normal ranges.

## **BENEFIT INFORMATION:**

**Medical Insurance:** Casitas offers two health insurance plans through the Association of California Water Agencies (ACWA). Casitas pays the coverage for the employee and the majority of the cost for dependent health care.

**Dental Insurance:** The District provides dental insurance for employees and their dependents.

**Life Insurance:** Life insurance coverage is provided and paid for by the District in an amount at one times the employee's annual salary.

**Vision Coverage:** The District provide vision care for employees

**Vacation:** After orientation period, 48 hours accruing to 96 hours the first year; increasing with length of service and bargaining unit negotiations

**Holidays:** 11 paid holidays

**Sick Leave:** Accrues at the rate of eight hours per month

**Deferred Compensation Plan:** Employees may elect to defer a percentage of their salary on a pre-tax basis for investment purposes. The District has two Deferred Compensation Plans to choose from.

**Retirement:** : Membership in the California Public Employees Retirement System (CalPERS): Under the Public Employees' Pension Reform Act, employees meeting the definition of "New Members" will be enrolled in the 2% at 62 Plan. Employees meeting the definition of "Classic Members" will be enrolled in the 2% at 60 Plan. Employees also participate in Federal Social Security.

**APPLICATIONS:** Applications can be obtained from the CMWD website:

<http://www.drivecms.com/uploads/casitaswater.org/1581352963Employment%20Application.pdf>

**Submit your application to Rebekah by 4:00 p.m. on July 20, 2018.**

Rebekah Vieira  
Casitas Municipal Water District  
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